

**Job Title:** CHILDREN AND FAMILIES WORKER

**Church/Circuit/District:** MICKLEOVER METHODIST/DERBY/ NOTTINGHAM AND DERBY

Attributes	Essential	Desirable	Method of Assessment
<b>Qualifications</b>	Educated to A levels or equivalent	Nationally recognised qualification in Children's work or teaching qualification.	A/I/Q
<b>Proven Ability</b>	Proven ability of working with children and families in a paid or voluntary capacity.		A/I
	Proven ability of undertaking and enabling consultation and participation of children and young people.		A/I
	Evidence of organising and leading events.		A/I
	Proven ability of networking and establishing working relationships/ Partnerships		A/I
		Proven ability of working with children, young people and families from a diverse range of backgrounds and needs.	A/I
<b>Knowledge &amp; Skills</b>	Knowledge of good practice in children and youth ministry		A/I
	Understanding of the Church's mission statement relating to work with children, young people and families		A/I
	Knowledge of Safeguarding and Child Protection procedures		A/I

	An awareness of the needs and issues affecting young people today, of the present children and youth cultures and children and youth issues affecting families today.		A/I
	Able to demonstrate awareness of and commitment to the participation of families in the life of the church.		A/I
	Knowledge and understanding of inclusive work with children and young people; including special needs.		A/I
<b>Special Qualities or Aptitudes</b>	Have a personal Christian faith and active in a church community. Have sympathy with the values and beliefs of the Methodist Church.		A/I
	Ability to plan and deliver creatively activities that are underpinned by principles of participation and spiritual exploration leading to faith formation.		A/I
	Ability to work on own initiative and as part of a team.		A/I
	Ability to organise yourself in order to manage your workload efficiently.		A/I
	Ability to show self- motivation and be task focussed.		A/I
	Ability to establish positive and productive relationships with children, young people and adults.		A/I
	Ability to recognise and develop the gifts of others and foster an environment of participation in particular of children and young people.		A/I
	Computer skills using a variety of packages to input and to use and retrieve information.	Basic skills in social media/Facebook	A

	Ability to listen and communicate orally with a range of different audiences (children, young people, adults, professionals, church members etc.).		A
	Ability to recruit, train and supervise a team of volunteers.		A
<b>Any Other Requirements</b>		Able to lead worship in children's services and groups e.g. Messy Church	A/I
		Driving licence and own means of transport	A/I
	Satisfactory criminal record clearance.		Criminal record clearance certificate.
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service		DBS Application

Method of Assessment A – Application Form, I – Interview, W – Written exercise, P – Presentation, G – Group exercise, Q – proof of qualification (certificates or transcripts)