

Job Title: CHILDREN AND FAMILIES WORKER

Church/Circuit/District: MICKLEOVER METHODIST/DERBY/ NOTTINGHAM AND DERBY

Attributes	Essential	Desirable	Method of Assessment
Qualifications	Educated to A levels or equivalent	Nationally recognised qualification in Children's work or teaching qualification.	A/I/Q
Proven Ability	Proven ability of working with children and families in a paid or voluntary capacity.		A/I
	Proven ability of undertaking and enabling consultation and participation of children and young people.		A/I
		Evidence of organising and leading events	A/I
	Proven ability of networking and establishing working relationships/ partnerships		A/I
		Proven ability of working with children, young people and families from a diverse range of backgrounds and needs.	A/I
Knowledge & Skills	Knowledge of good practice in children and youth ministry		A/I
	Understanding of the Church's mission statement relating to work with children, young people and families		A/I
	Knowledge of Safeguarding and Child Protection procedures		A/I

	An awareness of the needs and issues affecting young people today, of the present children and youth cultures and children and youth issues affecting families today.		A/I
	Able to demonstrate awareness of and commitment to the participation of families in the life of the church.		A/I
	Knowledge and understanding of inclusive work with children and young people; including special needs.		A/I
Special Qualities or Aptitudes	Have a personal Christian faith and be active in a church community. Have sympathy with the values and beliefs of the Methodist Church.		A/I
	Ability to plan and deliver creatively activities that are underpinned by principles of participation and spiritual exploration leading to faith formation.		A/I
	Ability to work on own initiative and as part of a team.		A/I
	Ability to organise yourself in order to manage your workload efficiently and work within agreed budget		A/I
	Ability to establish positive and productive relationships with children, young people and adults.		A/I
	Ability to foster an environment of participation in particular with children and young people.	Ability to recognise and develop the gifts of others	A/I
	Computer skills using a variety of packages to input and to use and retrieve information. Ability to use social media/Facebook		A
	Ability to listen and communicate orally with a range of different audiences (children, young people, adults, professionals, church members etc.).		A

	Ability to supervise volunteers.	Ability to recruit and train a team of volunteers	A
Any Other Requirements	Able to lead worship in children's services		A/I
		Driving licence and own means of transport	A/I
	Satisfactory criminal record clearance.		Criminal record clearance certificate.
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service		DBS Application

Method of Assessment A – Application Form, I – Interview, W – Written exercise, P – Presentation, G – Group exercise, Q – proof of qualification (certificates or transcripts)