

# **MICKLEOVER METHODIST CHURCH**

**Achievements against the five  
Church council Objectives/  
Priorities in the year  
since the New Organisation  
structure came into place.**

**2018-2019**

**Presented by the Leadership Team  
at the Annual Church Meeting  
22<sup>nd</sup> May 2019**

## **Objective 1.**

**Agree and implement a new organisation structure which is efficient and dynamic, and makes effective use of the skills of the volunteers and staff, use of our premises, and recruit appropriate paid worker to best support it.**

### **Achievements**

- Leadership team in place and beginning to function as described in the agreed New Organisation Structure, with progress made against all Strategic Priorities despite not all leadership roles being filled.
- Children and Families Worker appointed though unfortunately post ultimately not taken up – post now re-advertised.
- Initial assessment of our provision across Children/ Families/ Missing Generations work
- Understanding of the admin tasks required
- Agreement of use of Live at Home Office

### **Better ifs.....**

- All leadership roles were filled
- Children and Families Worker in place
- More people using electronic diary
- More efficient use of admin time and volunteers

### **Key things still to achieve under 2019-20 objectives**

- Children and Families Worker to be appointed
- Increased modernisation of office
- Full leadership team

## **Objective 2.**

**Implement the strategy and plan for advertising and communication developed by Navigating Change, so that we can keep everyone informed in the most appropriate way about our programme and why the church is here. This includes appropriate and balanced use of display space in the building.**

### **Achievements**

- Welcoming our new neighbours in Langley Park with leaflets in new housing
- Electronic diary now available to give visibility of when the building is being used.

### **Better ifs.....**

- Electronic diary fully used
- Someone to lead on coordinating Publicity and Communications

### **Key things still to achieve under 2019-20 objectives**

- More structured Data Storage including worship material eg songs, videos etc
- Coordinated publicity
- Welcoming our new neighbours as more housing is built
- Improve effectiveness of communication
- Support for the Office to be more efficient and effective, particularly with technology

### **Objective 3.**

**Provide a programme of a) Training b) Teaching c) Pastoral Care, that meets the needs of both the established community and newcomers of all ages and spiritual development, and enable opportunities for evangelism to be developed.**

#### **Achievements**

- Establishment and growth of Chat and Play group
- Effective GDPR form created and started to be used
- Why Bible Matters course was run and well attended with plans to make this a repeated part of our church life
- Training delivered in Messy Church, AV, and office activities
- Established Missing Generations support group
- A series of events (eg walks, picnics) which have brought together
- People from Missing Generations who attend across the spectrum of our activities

#### **Better ifs.....**

- More support of Missing Generations work

#### **Key things still to achieve under 2019-20 objectives**

- Finding suitable ways for people of all ages to engage in the deeper fellowship typically found in House Groups
- Evangelism training to equip us to talk about our faith
- Pastoral support for people attending Spark to a Flame, Messy church and Little Micklers

## **Objective 4.**

**Devise and implement a means of providing and supporting adult/ family alternative worship in the Church Centre every week as an integral part of the worship of our 'One Church'.**

### **Achievements**

- Worship forum established which has improved the effectiveness and efficiency of short and medium term plans for our worship
- Fuller use of Singing the Faith and use of Song Select which gives access to music of any new worship songs
- More participation from Younger people in the morning service
- A number of addition one-off alternative worship services
- Beginning to move towards themes, with Bible Month

### **Better ifs.....**

- More people and groups being represented at the worship forum – all are welcome!
- More people attending Prayer meetings
- AV system that is easier to operate and works well in daylight
- Easily accessible Storage and Index system for songs and videos etc used in worship

### **Key things still to achieve under 2019-20 objectives**

- Building on seeds of Alternative worship to move towards a weekly provision
- Worship Leader Lite training to be undertaken
- Purchase of new AV and Music equipment to enhance our worship

## **Objective5.**

**Audit our Mission and Service activities and opportunities with a view to making these activities more visible and effective.**

### **Achievements**

- List our Mission and service activities and meetings held to discuss
- Decision to hold a celebration service for those undertaking Mission and service
- Leaflets delivered to Langley Country Park resulting in families coming to Little Micklers
- Our calling posters displayed
- Monthly charity collection. Poster

### **Better ifs.....**

- Like all aspects of our church life we need more volunteers to even sustain existing activities

### **Key things still to achieve under 2019-20 objectives**

- Strengthen liaison with GB, Scouts, Cubs, Pathfinders etc.
- Outreach to new residents/housing in Mickleover
- Work with the District to identify how they can help us in Mission



